

# CAITLYN YANTIS

Franklin & Marshall College – Department of Psychology  
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## **PROFESSIONAL APPOINTMENTS**

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- 2020 – *present* Visiting Assistant Professor, Franklin & Marshall College, Department of Psychology
- 2019 – 2020 Visiting Assistant Professor, Lehigh University, Department of Psychology
- 2018 – 2019 Postdoctoral Research Associate, Lehigh University, Department of Psychology  
Advisor: Valerie Jones Taylor, Ph.D.
- 2016 – 2017 Research Consultant, National Science Foundation Grant #BCS-1226930  
P.I.: Valerie Jones Taylor, Ph.D.

## **EDUCATION**

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- 2018 Ph.D., Social & Personality Psychology, University of Illinois at Chicago  
Statistics, Methods, & Measurement minor  
Advisor: Courtney M. Bonam, Ph.D.  
Dissertation: *How White identity forms shape Black-White interracial interactions*
- 2015 M.A., Social & Personality Psychology, University of Illinois at Chicago  
Advisor: Courtney M. Bonam, Ph.D.  
Thesis: *Person- and space-focused stereotyping at the intersection of race and class*
- 2012 M.S., Experimental Psychology, with Distinction, DePaul University  
Advisor: Christine Reyna, Ph.D.  
Thesis: *The role of attributions in stereotype threat effects: Female achievement in STEM domains*
- 2010 B.S., Psychology, Cum Laude & Departmental Honors, University of Mary Washington  
Advisor: Holly H. Schiffrin, Ph.D.  
Thesis: *Do positive and negative emotions have a symmetrical effect on creativity?*

## **RESEARCH INTERESTS**

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I study how racial identity and racial stereotyping impact individuals, interpersonal interactions, and intergroup relations, with the goal of mitigating racial inequality and interracial tension. I am particularly interested in how White Americans conceptualize and express a privileged racial identity, and how members of racial minority groups interpret and react to Whites' racial identity expression.

## **RESEARCH FUNDING**

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- 2019 Small Research Grant, Society for Personality and Social Psychology (\$1,496)
- 2019 Faculty Research Grant, Lehigh University (\$5,998)
- 2017 Dissertation Research Award, American Psychological Association (\$1,000)

- 2017 Grant-In-Aid, Society for the Psychological Study of Social Issues (\$965)  
 2017 Dissertation Research Grant, UIC Institute for Research on Race & Public Policy (\$500)  
 2015 Grant-In-Aid, Society for the Psychological Study of Social Issues (\$1,000)  
 2013 Clara Mayo Grant, Society for the Psychological Study of Social Issues (\$500)

## **HONORS & AWARDS**

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- 2017 President's Research in Diversity Travel Award, University of Illinois (\$600)  
 2017 Dean's Scholar Fellowship, UIC (\$22,000 stipend plus tuition/fee waiver)  
 2016 President's Research in Diversity Travel Award, University of Illinois (\$600)  
 2015 Summer Institute in Social and Personality Psychology (SISPP), SPSP & NSF  
 2015 Outstanding Graduate Student Research Award, SPSP (\$100)  
 2015 Summer Research Assistantship (competitive), UIC psychology department (\$3,570)  
 2015 Runner-up, Graduate Student Poster Competition, SPSP (\$50)  
 2014 Honorable Mention, Ford Foundation Predoctoral Fellowship  
 2014 Graduate Student Travel Award, SPSP (\$500)  
 2013 – 2014 Chancellor's Graduate Research Fellowship, UIC (\$8,000 over two summers)  
 2012 Avery-Barat Scholarship, DePaul University (\$505)  
 2009 Winner, Writing Intensive Program 18<sup>th</sup> Annual Contest, UMW (\$100)

## **PUBLICATIONS**

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- Yantis, C.** & Bonam, C. (2020). Inconceivable middle-class Black space: The architecture and consequences of space-focused stereotypes at the intersection of race and class. *Personality and Social Psychology Bulletin*. Advance online publication. doi: 10.1177/0146167220960270
- Taylor, V. J., **Yantis, C.**, Bonam, C., & Hart, A. (2020). What to do? Predicting coping strategies following ingroup members' stereotypical behavior in interracial interactions. *Personality and Social Psychology Bulletin*. Advance online publication. doi: 10.1177/0146167220960269
- Taylor, V. J., Valladares, J. J., Siepser, C., & **Yantis, C.** (2020). Interracial contact in virtual reality: Best practices. *Policy Insights from the Behavioral and Brain Sciences*, 7(2), 132-140. doi: 10.1177/237273220943638
- Coleman, B., Bonam, C., & **Yantis, C.** (2019). "I thought ghettos just happened": White Americans' responses to learning about place-based critical history. In S. Mukherjee & P. S. Salter (Eds.), *History and collective memory from the margins: A global perspective*. Hauppauge, NY: Nova.
- \*Bonam, C., \***Yantis, C.**, & Taylor, V. J. (2018). Invisible middle-class Black space: Asymmetrical person and space stereotyping at the race-class nexus. *Group Processes and Intergroup Relations*, doi: 10.1177/1368430218784189  
*\*first authors listed in alphabetical order and contributed equally to the work*
- Taylor, V. J., Garcia, R. L., Shelton, J. N., & **Yantis, C.** (2018). "A threat on the ground": The consequences of witnessing stereotype-confirming ingroup members in interracial interactions. *Cultural Diversity and Ethnic Minority Psychology*, 24(3), 319-333. doi: 10.1037/cdp0000190
- Washburn, A. N., Hanson, B. E., Motyl, M., Skitka, L. J., **Yantis, C.**, Wong, K. M., Sun, J., Prims, J. P., Mueller, A. B., Melton, Z. J., Carsel, T. S. (2018). Why do some psychology researchers resist using proposed reforms to research practices? A description of researchers' rationales.

*Advances in Methods and Practices in Psychological Science*, 1(2), 166-173. doi: 10.1177/2515245918757427

Bonam, C., Taylor V. J., & **Yantis, C.** (2017). Racialized physical space as cultural product. *Social & Personality Psychology Compass*, 11(9), 1-12. doi: 10.1111/spc3.12340

Motyl, M., Demos, A. P., Carsel, T., Hanson, B. E., Melton, Z. J., Mueller, A. B., Prims, J. P., Sun, J., Washburn, A. N., Wong, K. M., **Yantis, C.**, & Skitka, L. S. (2017). The state of personality and social science: Rotten to the core, not so bad, getting better, or getting worse? *Journal of Personality and Social Psychology*, 113(1), 34-58. doi: 10.1037/pspa0000084

Reyna, C., Wetherell, G., **Yantis, C.**, & Brandt, M. J. (2014). Attributions for sexual orientation vs. stereotypes: How stereotypes about value violation account for attribution effects on anti-gay discrimination. *Journal of Applied Social Psychology*, 44(4), 289-302. doi: 10.1111/jasp.12226

### **MANUSCRIPTS IN PREPARATION/RESEARCH IN PROGRESS**

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**Yantis, C.**, & Taylor, V. J. (*in prep*). Identity-safety cues racial minorities seek and detect during interactions with Whites.

\*Taylor, V. J., & \***Yantis, C.**, & Valladares, J. J. (*in prep*). "Will she assume I'm racist?" How racial ingroup members' stereotypical behavior impacts White Americans' interracial interaction experiences.

*\*first authors listed in alphabetical order and contributed equally to the work*

**Yantis, C.**, & Bonam, C. (*in prep*). Racial privilege beliefs as a dimension of White identity.

Bonam, C., Taylor, V. J., **Yantis, C.**, & Akom, A. (*in prep*). Polluting Black schools: Are some schools more at risk than others?

Bonam, C., Taylor, V. J., **Yantis, C.**, & Glaser, J. (*in prep*). Motivation to control prejudice moderates environmental discrimination.

**Yantis, C.**, & Taylor, V. J. (*in progress*). Saying I'm White is saying I'm racist: White Americans' racial identification is partially driven by self-presentation concerns.

**Yantis, C.**, & Bonam, C. (*in progress-a*). Black Americans' perceptions of White Americans' racial identity and privilege in interracial interactions.

**Yantis, C.**, & Bonam, C. (*in progress-b*). How Whites' racial identity shapes their interactions with Black Americans.

**Yantis, C.**, & Bonam, C. (*in progress-c*). Black Americans' space-focused racial stereotypes.

### **PRESENTATIONS**

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#### **Invited Talks**

**Yantis, C.** (2020, October). "Privilege, allyship, and you." Talk given as part of the Black Pyramid Society (senior honor society) event series, Franklin & Marshall College, Lancaster, PA.

- Yantis, C.** & Bonam, C. (2020, October). "Invisible middle-class Black space: The architecture and consequences of space-focused stereotypes at the race-class nexus." Talk given at the psychology department colloquium, Gettysburg College, Gettysburg, PA.
- Yantis, C.**, Bonam, C., & Taylor, V. J. (2018, June). "Invisible middle-class Black space: Asymmetric person- and space-focused stereotyping at the race-class nexus" Empirical summary presented at Mapping Space/Place and Psychology Small Group Meeting of the *Society for the Psychological Study of Social Issues* conference, Pittsburgh, PA.
- Yantis, C.** (2018, April). "How White identity shapes Black-White interracial interactions." Talk presented at the Social Psychology Area Colloquium, Indiana University, Bloomington, IN.
- Yantis, C.**, & Bonam, C. (2016, March). "Invisible middle-class Black space: Asymmetrical person and space stereotyping at the race-class nexus." Talk presented at the Personality & Social Psychology Area Colloquium, Washington University in St. Louis, St. Louis, MO.

### **Conference Talks**

- Yantis, C.**, & Bonam, C. (2018, June). "The architecture of space-focused stereotypes by race and class." In A. Folberg (Chair), *New directions in prejudice research*. Talk presented at the *Society for the Psychological Study of Social Issues* conference, Pittsburgh, PA.
- Yantis, C.**, & Bonam, C. (2018, April). "How White identity shapes Black-White interracial interactions." Talk presented at the *Midwestern Psychological Association* conference, Chicago, IL.
- Bonam, C., & **Yantis, C.** (2017, June). "Ignoring History, Denying Racism: Mounting Evidence for the Marley Hypothesis." In P. S. Salter & G. Adams (Chairs), *(Un)Knowing Inequality: Sociocultural perspectives on motivated ignorance and knowledge reproduction*. Talk presented at the *Society for the Psychological Study of Social Issues* conference, Albuquerque, NM.
- Yantis, C.** & Bonam, C. (2014, May). "Asymmetries in racial stereotyping of people and places." Talk presented at the *Midwestern Psychological Association* conference, Chicago, IL.
- Yantis, C.** (2010, April). "The Influence of film-induced affect on the Remote Associations Task." Talk presented at the *Virginia Psychological Association* conference, Norfolk, VA.

### **Conference Posters**

- Yantis, C.** (2019, February). "Interrogating Whiteness: The content and consequences of White Americans' racial identity." Poster presented at the *Society for Personality and Social Psychology Self and Identity Preconference*, Portland, OR.
- Yantis, C.**, & Bonam, C. (2018, March). "How White identity and privilege awareness shape Black-White interracial interactions." Poster presented at the *Society for Personality and Social Psychology* conference, Atlanta, GA.
- Yantis, C.**, & Bonam, C. (2017, January). "Physical space prototypes and subtypes by race and class." Poster presented at the *Society for Personality and Social Psychology* conference, San Antonio, TX.
- Hart, A., Taylor, V.J., **Yantis, C.**, Bonam, C. (2017, January). "Predicting anticipatory behaviors after witnessing negative stereotype-confirming behavior during interracial interactions." Poster presented at the *Society for Personality and Social Psychology* conference, San Antonio, TX.
- Yantis, C.**, Skitka, L. J., Bonam, C. (2016, June). "White guilt and moralized affirmative action attitudes predict diversity participation." Poster presented at the *Society for the Psychological Study of Social Issues* conference. Minneapolis, MN.
- Yantis, C.** & Bonam, C. (2016, May). "Invisible middle-class Black space: Asymmetrical class perceptions of people and spaces." Poster presented at the *Midwestern Psychological Association* conference. Chicago, IL.
- Yantis, C.** & Bonam, C. (2016, January). "Racial stereotyping of students and schools." Poster presented at the *Society for Personality and Social Psychology* conference. San Diego, CA.

- Yantis, C.** & Bonam, C. (2015, February). "Person- and space-focused stereotypes at the intersection of race and class." Poster presented at the *Society for Personality and Social Psychology* conference. Long Beach, CA.
- Yantis, C.** & Bonam, C. (2014, April). "Exploring the content of Black and White space stereotypes." Poster presented at the University of Illinois at Chicago Student Research Forum. Chicago, IL.
- Yantis, C.** & Bonam, C. (2014, February). "Space-focused stereotypes in Black and White." Poster presented at the *Society for Personality and Social Psychology* conference. Austin, TX.
- Washburn, A., Wetherell, G., **Yantis, C.**, & Reyna, C. (2013, January). "Forcing the issue: Moral conviction and perceptions of value violation in response to situational constraint." Poster presented at the *Society for Personality and Social Psychology* conference. New Orleans, LA.
- Yantis, C.**, Wetherell, G., Reyna, C., & Brandt, M. (2012, May). "Controllability, Stability, and Value Violation Predict Opposition to Gay Rights." Poster presented at the *Midwestern Psychological Association* conference. Chicago, IL.
- Yantis, C.**, Wetherell, G., Reyna, C., & Brandt, M. (2012, January). Why do Attributions Matter? Underlying Perceptions of Value Violation Drive Opposition to Gay Rights. Poster presented at the *Society for Personality and Social Psychology* conference. San Diego, CA.
- Schiffirin, H.H., Sleeman, A., Zupko, E., **Yantis, C.**, Tuhy, E., & Groman, R. (2010, May) "The Effect of Affect on a Cognitive Task." Poster presented at the *Association for Psychological Science* conference. Boston, MA.

## **MEDIA COVERAGE**

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- The Washington Post (Sept. 21, 2018), [Trump again offers an oversimplified assessment of Black America](#)
- Slate (Sept. 18, 2018), [Black space, White blindness: Why White Americans have such a hard time picturing a middle-class Black neighborhood](#)

## **TEACHING, MENTORING, & CONSULTING**

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### **Teaching**

#### Instructor – Franklin & Marshall College

- Collaborative Research in Personality Psychology (Sp. 2021)  
 The Psychology of Power and Privilege (F. 2020)  
 Introduction to Psychology (F. 2020, Sp. 2021)

#### Instructor – Lehigh University

- The Psychology of Power and Privilege (Sp. 2020)  
 Introduction to Psychology (F. 2019, Sp. 2020, Su. 2020)

#### Lab Instructor – University of Illinois at Chicago

- Statistical Methods in Behavioral Sciences (Sp. 2016, Su. 2017)  
 Introduction to Research in Psychology (F. 2012, Sp. 2013)

### **Teaching Assistant**

- Laboratory in Social Psychology, UIC (F. 2013, Sp. 2014, F. 2014, Sp. 2015, F. 2015)  
 Social Psychology, UIC (Sp. 2016)  
 Theories of Personality, UIC (Su. 2013)  
 Psychology and Social Justice, DePaul University (Sp. 2012)

### **Mentoring**

- 2020 Supervisor, Undergraduate Internship for Credit, Zoey Pham, F&M College

- 2019 Mentor, Navigate LU, Office of the First-Year Experience, Lehigh University  
2017 – 2018 Supervisor, Undergraduate Capstone Thesis, Jacob Mullins, UIC  
UIC Undergraduate Research Initiative Grant (\$3,500)  
2016 – 2017 Supervisor, Undergraduate Capstone Thesis, Merine Laura Lucy Mathew, UIC  
UIC Honors College Research Grant (\$210)  
UIC Chancellor's Undergraduate Research Award (stipend to conduct capstone)

### **Consulting**

2020 – *present* Faculty Facilitator, Anti-Racism Consulting (ARC) for Equity

### **Relevant Training**

2019 LUally Foundations: LGBTQ+ 101, Lehigh University

## **SERVICE**

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### **Professional Service**

Ad Hoc Reviewer

*Journal of Environmental Psychology; Social Psychological and Personality Science;  
Translational Issues in Psychological Science*

Submission Reviewer, SPSP conference, 2019

Submission Reviewer, SPSSI conference, 2018

Member-at-Large & Graduate Student Newsletter Editor, SPSSI Graduate Student Council, 2014-2015

Co-organizer & Poster Reviewer, Group Processes and Intergroup Relations SPSP Pre-conference,  
2015

### **Departmental/University Service**

Colloquium Coordinator, Department of Psychology, Lehigh University, 2019-2020

Invited Panelist, Postdoc Panel Discussion, Center for Career & Professional Development, Lehigh  
University, 2018

Social Area Representative & Poster Reviewer, Cross-Program Conference Speaker  
Selection and Organization Committee, Psychology Department, UIC, 2014-2015

Co-chair, Student Advisory Board of the Diversity Advancement Committee, Psychology Department,  
UIC, 2014-2015

Social & Personality Area Coordinator (for weekly colloquia, job candidate visits, and prospective  
graduate student visits), Psychology Department, UIC, 2012-2013

Member, Student Advisory Board of the Diversity Advancement Committee, Psychology Department,  
UIC, 2012-2018

## **COMMUNITY ENGAGEMENT**

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Volunteer Tutor, Tutoring Chicago, 2015-2018

Volunteer, Early childhood summer reading program, Chicago Public Schools, 2017

## **PROFESSIONAL AFFILIATIONS**

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Society for Personality and Social Psychology (SPSP)

Society for the Psychological Study of Social Issues (SPSSI)